

MINUTES OF THE ESU #11 BOARD MEETING
December 16, 2024

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU 11, held its regular meeting at the office building located at 412 West 14th Avenue in Holdrege, Nebraska on December 16, 2024 with the following members present: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Richard Phillips and George Probasco were absent.

Notification was made of the open meetings law. The open meeting laws were on display throughout the Board Meeting.

Public Notice that the regular monthly meeting of the Board of ESU 11 would be held on December 16, 2024 was published in newspapers of general circulation in the counties making up ESU 11 during the week of December 2, 2024, and broadcast over radio stations KUVR and KRVN during that same week. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU 11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request, if sufficient advance notice is given.

Motion made by Machelles Havenridge, seconded by Gary Smidt, to excuse the absence of Richard Phillips and George Probasco. Vote as follows: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Visitor, Deanne Favinger, was present for the meeting.

Board Vice President, Galen Kronhofman, asked the board members if they had any questions on the regular board meeting minutes from November 18, 2024. No questions were brought forward. Mr. Poppert, Unit Administrator, reviewed the General Fund Financial Report from November 2024 and the General Fund Claims for Payment. Motion made by Vickie Klein, seconded by Mary Oman, to approve the Consent Agenda as presented. Vote as follows: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Motion made by Vickie Klein, seconded by Machelles Havenridge, to approve a 4.35% increase on base salary and a \$.05 increase on flat salary for the classified staff for the 2025-26 and 2026-27 school years. Vote as follows: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Motion made by Kim Scoville, seconded by Denis Reese, to approve a 4.25% increase on base salary and \$100 increase on flat salary for the certified staff for the 2025-26 and 2026-27 school years. Vote as follows: Machelles Havenridge, Vickie Klein,

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Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Motion made by Nate Stineman, seconded by Gary Smidt, to approve a 4.25% increase on base salary and \$100 increase on flat salary for the Coordinators and Directors for the 2025-26 and 2026-27 school years. Vote as follows: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Motion made by Machelles Havenridge, seconded by Vickie Klein, to approve a contract for the Administrator for the 2026-27 school year with a 4.25% increase on base salary for the 2025-26 and 2026-27 school years. Vote as follows: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Mr. Poppert reviewed the revisions for the following board policies: 2008, 4004.1, 3040, and 3010. Motion made by Nate Stineman, seconded by Mary Oman, to approve all policy revisions. Vote as follows: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Motion made by Mary Oman, seconded by Vickie Klein, to accept the resignation of Stephanie Dannehl, High Ability Learner Instructor, at the end of the 2024-25 contract year. Vote as follows: Machelles Havenridge, Vickie Klein, Galen Kronhofman, Mary Oman, Denis Reese, Kim Scoville, Gary Smidt, and Nate Stineman. Motion carried 8 yes, 0 no, 2 absent.

Wade Gibson, Technology and Media Director, reported that the migration of our on-premise Software Unlimited system to the cloud was completed on December 4. Wade also shared with the Board that the ESU 11 annual evaluation concluded on Sunday, December 15, and had roughly a 28% response rate, which is up slightly from 2023. The new survey has 11 questions, and the ESU 11 Leadership Team will review the results on Wednesday, December 18.

Kate Hatch, Staff Development Director, reported that the 2023-2024 Perkins Report Card was released. Perkins Report Cards provide an overview of each consortium's and district's student performance outcomes compared to Nebraska Career Education's state goals. If a consortium fails to meet a performance goal, they are required to complete a Performance Improvement Plan for each performance indicator missed. Each performance indicator is calculated by dividing the number of students who achieved the desired outcome by the total number of students in the cohort who were eligible for that outcome. Since the ESU 11 Perkins Consortium exceeded the state goal in all core indicators, we are not required to develop and implement an improvement plan. Next, Jody Bauer, Technology Curriculum Consultant, gave a demonstration of how artificial intelligence can be used both in school and outside of school.

Mr. Poppert, Unit Administrator, reported that the windows are being installed this week. The Leadership Team will be meeting with districts via Zoom to discuss the ESU 11 survey results, specific needs for their district, and what the ESU has planned for

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the upcoming year. The majority of these meetings will be on January 6th through the 8th. Mr. Poppert also reminded the Board of the Hot Topics workshop with Perry Law on January 29th. Next, Mr. Poppert thanked board members Mary Oman and Nate Stineman for their years of dedicated service to the ESU 11 Board. He presented the two with a gift to show our appreciation for their service in education.

Board Vice President, Galen Kronhofman, declared the meeting adjourned at 5:51 p.m.

The next regular meeting of the Board of Educational Service Unit #11 will be held on January 20, 2025 at 5:00 p.m.

Respectfully Submitted,

Mary Oman, Board Secretary