



ANNOUNCEMENT OF VACANCY

ESU ADMINISTRATOR

Educational Service Unit #11
 412 W. 14th Ave., P.O. Box 858
 Holdrege, NE 68949
 Website: <https://esu11.org>



Departments	Staff Members	Director/Coordinator
Special Education	17	Lona Nelson-Milks
Professional Development	3	Kate Hatch
Media/Technology	3	Wade Gibson
Gifted Education	2	Janelle Jack
Administration/Other	6	Greg Barnes

Member Districts/Counties	Square Miles	Teachers Served	PK-12 Students Served
13/7	3,601	448	4,954

Strengths	Critical Issues
Leadership Team Directors provide excellent program development and implementation	The trend of schools requesting fewer contracted special education services
Strong learning environments fostered throughout the 13 public and one parochial school districts	Declining student enrollment trend reflects area schools' enrollment trends
Strong tax base with sound financial planning	The history of instability in the state funding of ESUs
Providing innovative practices and proven teaching pedagogy	Educator shortages, Mental/Behavioral Health, and experience in Buildings & Grounds

BOARD OF EDUCATION

Richard Phillips, President	Galen Kronhofman, Vice-President	Mary Oman, Secretary	Nate Stineman
Chris Erickson	Machelle Havenridge	Linda Leising	
Craig Philips	Kim Scoville	Gary Smidt	

Timeline

Application Deadline: **November 10, 2021**

Interview Dates: **December 14 and 15, 2021**

Contract Begins: **July 1, 2022**

Finalists Selected: **December 6, 2021**

Anticipated Hire Date: **December 16, 2021**

APPLICATION PROCEDURE: Go to www.nrcsa.net and download all application materials for this position. All materials (other than the authorizations page) are to be submitted electronically to NRCSA.

APPLICATION GUIDELINES

- **Submit letter of application and resume**
- **Complete NRCSA interim application form; available on NRCSA website.**
- **Submit a transcript of all graduate studies that makes you eligible for this position**
- **Submit current Nebraska Certificate with endorsement for Superintendent or evidence of eligibility**

NRCSA SUPERINTENDENT SEARCH SERVICE

superintendentsearch@nrcsa.net

455 S. 11th St., Suite B

Lincoln, NE 68508

CONSULTANT

Robin Stevens

(308) 615-4095

robinrstevens@gmail.com

CONSULTANT

Cynthia Huff

(308) 340-5079

carmanhuff@gmail.com

Applicants are asked to not make direct contact with the ESU Board members. Once an application has been received, NRCSA and its consultants reserve the right to contact anyone concerning the applicant's prior job performance, including current employers. Finalist selection and interviews will be conducted pursuant to the Nebraska Open Meetings Law.

STATEMENT OF NON-DISCRIMINATION Applicants for admission and employment, students and employees of the Service Unit are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to or treatment of employment in its programs and activities.