

Administrator Pay Transparency Notice—Proposed Contract Greg Barnes

Notice is hereby given that ESU #11 has approval of a proposed administrator employment contract/contract amendment on its agenda for the board meeting to be held on April 13, 2020 at 7:00 pm at the ESU 11 Office Building 412 West 14th Avenue Conference Room in Holdrege, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

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The estimated costs to the ESU for the 2020/21 year and future years are listed below:

| | 2020/21 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|-----------------------------------|---|---|----------------------------|
| Base Pay for the Total FTE | \$ 203,840.00 | | \$ 203,840.00 |

Compensation for activities outside of the regular salary:

| | | | |
|--|--|--|------|
| ● <i>Extended contracts / Activities outside of regular salary</i> | | | \$ - |
| ● <i>Bonus/Incentive/Performance Pay</i> | | | \$ - |
| ● <i>Stipends</i> | | | \$ - |
| ● <i>All other costs not mentioned above</i> | | | \$ - |

Benefits and Payroll Costs Paid by district:

| | | | |
|---|---------------|------|---------------|
| ● <i>Insurances (Health, Dental, Life, Long Term Disability)</i> | | | \$ - |
| ● <i>Cafeteria Plan Stipend</i> | | | \$ - |
| ● <i>Cash in lieu of insurance</i> | | | \$ - |
| ● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</i> | | | \$ - |
| ● <i>District's share of retirement, FICA and Medicare</i> | \$ 35,728.67 | | \$ 35,728.67 |
| ● <i>IRS value of housing allowance</i> | | | \$ - |
| ● <i>IRS value of vehicle allowance</i> | | | \$ - |
| ● <i>Additional leave days</i> | | | \$ - |
| ● <i>Annuities</i> | | | \$ - |
| ● <i>Service credit purchase</i> | | | \$ - |
| ● <i>Association / Membership dues</i> | | | \$ - |
| ● <i>Cell Phone/Internet reimbursement</i> | | | \$ - |
| ● <i>Relocation reimbursement</i> | | | \$ - |
| ● <i>Travel allowance/reimbursement</i> | | | \$ - |
| ● <i>Mileage allowance</i> | | | \$ - |
| ● <i>Educational tuition assistance</i> | | | \$ - |
| ● <i>All other benefit costs not mentioned above</i> | | | \$ - |
| Totals: | \$ 239,568.67 | \$ - | \$ 239,568.67 |