

**MINUTES OF THE ESU #11 BOARD MEETING
December 16, 2019**

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU 11, held its regular meeting at the office building located at 412 West 14th Avenue in Holdrege, Nebraska on December 16, 2019 with the following members present: Machelles Havenridge, Linda Leising, Mary Oman, Craig Philips, Richard Phillips, Kim Scoville, and Gary Smidt. Chris Erickson, Galen Kronhofman, and Nate Stineman were absent.

Public Notice that the regular monthly meeting of the Board of ESU 11 would be held on December 16, 2019 was published in one newspaper of general circulation in each of the six counties making up ESU 11 during the week of December 2, 2019. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU 11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request, if sufficient advance notice is given.

Motion made by Gary Smidt, seconded by Linda Leising, to excuse the absence of Chris Erickson, Galen Kronhofman, and Nate Stineman. Vote as follows: Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; and Gary Smidt, yes. Motion carried 7 yes, 0 no, 3 absent.

Chris Erikson and Galen Kronhofman arrived at 5:02 p.m.

Board President, Richard Phillips, asked the board members if they had any questions on the regular board meeting minutes from November 18, 2019. No questions were brought forward. Dr. Greg Barnes, Unit Administrator, reviewed the General Fund Financial Report from November 2019 and the General Fund Claims for Payment. Motion made by Craig Philips, seconded by Machelles Havenridge, to approve the Consent Agenda as presented. Vote as follows: Chris Erickson, yes; Machelles Havenridge, yes; Galen Kronhofman, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; and Gary Smidt, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Kim Scoville, seconded by Galen Kronhofman, to offer a teaching contract to Katelynn Butler for the remainder of the 2019-20 school year,

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beginning January 6, 2020. Vote as follows: Chris Erickson, yes; Machel Havenridge, yes; Galen Kronhofman, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; and Gary Smidt, yes. Motion carried 9 yes, 0 no, 1 absent.

Wade Gibson, Media/Technology Coordinator, reported to the board ESU 11's new marketing campaign that is set to launch in the early spring. This initiative is designed to better share the story of ESU 11 and raise awareness on activities taking place in the ESU 11 area.

Kate Hatch, Staff Development Director, reported that within the past month she has been in various districts conducting in-services on the following topics: Continuous Improvement—School Profile Site, Continuous Improvement—Perceptual Data Analysis, Continuous Improvement—Action Plan Implementation, Continuous Improvement—External Visitation, Emotional Resilience, Instructional Coaching to assist with classroom management and student engagement, and Social Studies PLC focused on new Social Studies Standards. New legislation has also been passed for Carl Perkins. This legislation comes with a couple of major changes. First, every district that wishes to receive Perkins funds will need to complete a needs assessment. The assessment needs to be completed during January and February 2020. Then, districts need to attend a regional meeting to determine needs that are based on regional economic development. The meeting has to be accomplished by February/March of 2020. The new Perkins grant application that Kate writes for the ESU 11 Consortium must reflect the outcome of these needs assessments. The grant is due sometime in April/May of 2020.

Janelle Jack, Gifted Education Coordinator, spoke about the many recent Quiz Bowls she has been helping with at the districts. She and Lona Nelson-Milks, ESU 11 SPED Director, had the opportunity to speak with UNK students about differentiation. Janelle reported that Give2Grow Phelps County collected over \$6,000 for the Summer Honors Program (SHP). She believes the support of the SHP Alumni helped tremendously on the amount that was collected from Give2Grow. Last, Janelle spoke about a former SHP student who passed away recently and the showing of amazing support from his fellow SHP classmates who remained close after ten years. Summer Honors is definitely making an impact with students.

Lona Nelson-Milks, Special Education Director, spoke to the board about the growing shortage of Special Education teachers. NCSA sent a survey to school districts and ESUs regarding staffing in the area of special education. A committee has been formed to provide input to attract, prepare, and retain teachers. The committee will be meeting again on December 20 in Lincoln. Lona reported that she and the Central Region MTSS Coordinator visited four ESU 11 school districts to learn how to better support their needs; she felt these were very productive visits. Lona had the opportunity to speak with Hastings College students about transition services and UNK students about MTSS and special education as well as differentiation for students. Last, Lona has completed staff evaluations and is starting Wisdom Wednesdays for SPED teachers to participate in

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Zoom meetings on the second Wednesday every month. These meetings are targeted to share updated information and collaborate for the best practices. The first Wisdom Wednesday is on January 8 at 3:30 p.m.

Greg Barnes, Unit Administrator, updated the board on topics discussed at the Superintendent Advisory meeting held on December 11. He also mentioned that the Hot Topics for Board Members workshop is scheduled for February 5 at 6:00 p.m. and everyone is welcome to attend. Dr. Barnes talked about the upcoming legislative session and summarized the legislative bills that will be on the topic of discussion. The ESU 11 copier leases are up in February 2020 so Dr. Barnes has been meeting with and receiving pricing from companies including: Eakes, Konica Minolta, and Capital Business Systems. Last, the CSI Trailer logos are on and Dr. Barnes expressed his thanks to Craig Philips for the use of his shop to install the logos.

Motion made by Gary Smidt, seconded by Craig Philips, to enter into Executive Session at 6:26 p.m. to discuss the ESU Administrator's Evaluation. Vote as follows: Chris Erickson, yes; Machel Havenridge, yes; Galen Kronhofman, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; and Gary Smidt, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Gary Smidt, seconded by Mary Oman, to exit Executive Session at 6:32 p.m. Vote as follows: Chris Erickson, yes; Machel Havenridge, yes; Galen Kronhofman, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; and Gary Smidt, yes. Motion carried 9 yes, 0 no, 1 absent.

The next regular meeting of the Board of Educational Service Unit #11 will be held on January 20, 2020 at 5:00 p.m. Richard Phillips, Board President, declared the meeting adjourned at 6:33 p.m.

Respectfully Submitted,

Mary Oman, Board Secretary