

**ESU Administrator Pay Transparency Notice—Proposed Contract** (*Name of current or new Administrator*)

Notice is hereby given that ESU # 11 has approval of a proposed administrator employment contract/contract amendment on its agenda for the ESU board meeting to be held on April 12, 2019 at 12:00 pm at the ESU 11 Office building 412 West 14th Ave. in Holdrege, Nebraska.

After Year 1 of Contract, how many years remain on the contract:  
(Column F must be completed if additional years remain on contract.)

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ESU Administrator Contract covers the following year(s): 2019-20

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 197,000.00		\$ 197,000.00

**Compensation for activities outside of the regular salary:**

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

**Benefits and Payroll Costs Paid by ESU**

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>			\$ -
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</i>			\$ -
● <i>ESU's share of retirement, FICA and Medicare</i>	\$ 34,530.00		\$ 34,530.00
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>			\$ -
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
<b>Totals:</b>	<b>\$ 231,530.00</b>	<b>\$ -</b>	<b>\$ 231,530.00</b>

