

**MINUTES OF THE ESU #11 BOARD MEETING  
JANUARY 20, 2017**

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU 11, held its regular monthly meeting at the Office Building in Holdrege, Nebraska on January 20, 2017 with the following members present: Kevin Breece, David Fleischmann, Machelles Havenridge, Linda Leising, Susan Perry, Craig Philips, Kim Scoville, Gary Smidt, and Nate Stineman. Richard Phillips was absent.

Notification was made of the Open Meetings Law.

Public Notice that the regular monthly meeting of the Board of ESU 11 would be held on January 16, 2017 (postponed to January 20<sup>th</sup> due to inclement weather) was published in one newspaper of general circulation in each of the six counties making up ESU 11 during the week of January 2, 2017 and broadcast over radio stations KUVR and KRVN during that same week. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU 11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request if sufficient advance notice is given.

Motion made by Gary Smidt, seconded by Kevin Breece, to excuse the absence of Richard Phillips. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

The next item on the agenda called for the election of officers to serve a one-year term of office on the Board. The offices to be filled were President, Vice President, Secretary and Treasurer.

Motion made by Susan Perry, seconded by Linda Leising, to nominate David Fleischmann as Board President. Motion made by Gary Smidt, seconded by Craig Philips, to cease nominations and a unanimous ballot be cast. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Kevin Breece, seconded by Kim Scoville, to nominate Richard Phillips as Vice President. Motion made by Susan Perry, seconded by Linda Leising, to cease nominations and a unanimous ballot be cast. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

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Motion made by Gary Smidt, seconded by Craig Philips, to nominate Kevin Breece as Secretary. Motion made by Linda Leising, seconded by Machelles Havenridge, to cease nominations and a unanimous ballot is cast. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

It was the consensus of the Board to appoint Elizabeth Piening as Board Treasurer for the period of February 1, 2017 through January 31, 2018.

It was the consensus of the Board that the following members are appointed to the three standing committees of the Board for the remainder of 2016-2017:

1. Contract Negotiations Committee  
Richard Phillips – Chair, Linda Leising, Machelles Havenridge
2. Budget Committee  
Nate Stineman – Chair, Susan Perry, Gary Smidt
3. Policy Committee  
Kevin Breece – Chair, Kim Scoville, Craig Philips

Motion made by Gary Smidt, seconded by Susan Perry, to approve the designated banks for ESU 11 as shown on the handout as well as ESU 11 Administrator, Paul Tedesco, and after July 1, Greg Barnes, and ESU 11 Treasurer, Elizabeth Piening as authorized signers for those accounts, excluding the ESU 11 General Fund Account. This motion also approved David Fleischmann, ESU Board President, and Kevin Breece, ESU Board Secretary, as authorized signees for the ESU 11 General Fund Account. Lastly, the motion approved Craig Philips, ESU Board Member, as an alternate signee, along with Paul Tedesco, and after July 1, Greg Barnes, ESU 11 Administrator, for the ESU 11 General Fund Account.

Motion made by Linda Leising, seconded by Machelles Havenridge, to approve the minutes of the regular board meeting held on December 15, 2016, and special meetings held on December 15 and December 16, 2016. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, abstain. Motion carried 8 yes, 0 no, 1 abstain, 1 absent.

Paul Tedesco, Unit Administrator, presented the General Fund Financial Report for December 2016. Motion made by Kevin Breece, seconded by Machelles Havenridge, that the General Fund Financial Report be accepted as presented. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Susan Perry, seconded by Linda Leising, that the January 2017 claims for payment be approved for payment in the amount of \$68,490.42 and the December 2016 expenses after the Board Meeting of \$232,947.86. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising,

yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Dr. Tedesco reviewed the minutes of the ESUCC meetings held on January 5, 2017.

Motion made by Linda Leising, seconded by Kim Scoville, to approve the 2015-2016 audit report for ESU 11 from the auditing firm of Romans, Wiemer & Associates. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Dr. Tedesco presented information to the Board regarding state statutes of Nebraska pertaining to Conflicts of Interest policies and laws.

The ESU 11 Board Code of Ethics was presented to the Board Members and signed by those present.

Motion made by Gary Smidt, seconded by Nate Stineman, to designate KSB School Law as the law firm who are authorized to provide the school district with legal counsel. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

It was a consensus of the Board to not evaluate the ESU 11 Administrator due to retirement effective July 1, 2017.

Due to Southern Valley's notification to host their preschool starting in 2017-18, Dr. Tedesco discussed possible changes for ESU 11 UP 4 Kids Preschool staffing and use of the Oxford facility. Jane Moody, Lona Nelson-Milks, and Dr. Tedesco have been keeping the preschool staff informed about Southern Valley's actions.

Motion made by Kevin Breece, seconded by Machelles Havenridge, to accept with deep regret the resignation of Transition Job Coach, Angie Temple. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Janelle Jack, Gifted Education Coordinator, visited with the Board about the ongoing activities of the Gifted Department. She asked that each Board member take some posters advertising the 40<sup>th</sup> Anniversary of Summer Honors to share/post in their respective communities. She showed them the design of the parade treats and asked how many she should acquire. Janelle also informed the Board that LB 103 would be introduced this legislative session. It would require that each school establish a high-ability learners' focus group consisting of parents, teachers, and administrators to provide ideas and support for high-ability learners. Last, Janelle had a short discussion about the Medical Science and Agriculture classes that are going to be held during SHP 2017.

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Motion made by Susan Perry, seconded by Nate Stineman, to enter into Executive Session at 6:59 p.m. to discuss 2017-18 negotiations with Classified Staff and Leadership Team. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Susan Perry, seconded by Gary Smidt, to exit Executive Session at 7:53 p.m. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Machel Havenridge, seconded by Linda Leising, to approve 4.7% increases for Directors and Coordinators for 2017-2018 contract year, and a total dollar increase of \$69,517 in salary and benefits for Classified staff in 2017-18. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Kevin Breece, seconded by Craig Philips, to adjourn the meeting at 7:55 p.m. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Susan Perry, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

The next meeting of the Board of Educational Service Unit #11 will be held on February 20, 2017 at 5:00 p.m.

Respectfully Submitted

Kevin Breece, Board Secretary