

MINUTES OF THE ESU #11 BOARD MEETING
December 16, 2016

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU #11, held its regular meeting at the Office Building in Holdrege, Nebraska on December 16, 2016 at 1:00 p.m. with the following members present: Kevin Breece, David Fleischmann, Susan Perry, Craig Philips, Richard Phillips, and Gary Smidt.

Public Notice that the regular monthly meeting of the Board of ESU #11 would be held on December 16, 2016 was published in one newspaper of general circulation in each of the six counties making up ESU #11 during the week of December 5, 2016 and broadcast over radio stations KUVR and KRVN during that same week. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU #11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request, if sufficient advance notice is given.

Motion made by Gary Smidt, seconded by Kevin Breece, to excuse the absence of Lorenda Forbes, Machel Havenridge, Linda Leising, Kim Scoville due to weather and road conditions. Vote as follows: Motion carried, 6 yes, 0 no, 4 absent. However, all four Board members were able to join the meeting via audio and video connections to the interviews.

Baker & Rastovski reviewed the procedure and process to conduct today's interview of three candidates to find a replacement for retiring ESU 11 Administrator, Dr. Paul Tedesco. The Board proceeded to interview the following candidates: Dr. Damon McDonald, Dr. Vern Fisher and Dr. Daniel Frazier.

After interviews were completed the Board reviewed input from ESU 11 Leadership Team members then went into executive session at 5:00 p.m. to discuss possible negatives of the candidates. Motion made by Susan Perry, seconded by Craig Philips, to enter into executive session to discuss possible negatives of candidates for ESU 11 Administrator position. Vote as follows: Motion carried 6 yes, 0 no, 4 absent.

The Board returned to open session at 5:16 p.m. Motion made by Richard Phillips, seconded by Gary Smidt, to return to open session. Vote as follows: Motion carried 6 yes, 0 no, 4 absent.

The Board offered Dr. Greg Barnes a two-year contract to serve as ESU 11's Administrator for a total package of \$184,000 during the first contract year. Motion made by Craig Philips, seconded by Kevin Breece, to approve this offer. Vote as follows: Motion carried 6 yes, 0 no, 4 absent.

The next regular meeting of the Board of Educational Service Unit #11 will be held on January 16, 2017 at 5:00 p.m.

David Fleischmann declared the meeting adjourned at 5:25 p.m.

Respectfully Submitted,

Susan Perry, Acting Board Secretary