

**MINUTES OF THE ESU #11 BOARD MEETING**  
**November 19, 2018**

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU 11, held its regular meeting at the office building located at 412 West 14th Avenue in Holdrege, Nebraska on November 19, 2018 with the following members present: Kevin Breece, David Fleischmann, Machelles Havenridge, Linda Leising, Mary Oman, Craig Phillips, Richard Phillips, Kim Scoville, Gary Smidt, and Nate Stineman.

Public Notice that the regular monthly meeting of the Board of ESU 11 would be held on November 19, 2018 was published in one newspaper of general circulation in each of the six counties making up ESU 11 during the week of November 5, 2018. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU 11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request, if sufficient advance notice is given.

Chris Erikson was recognized as a visitor to the Board Meeting.

Board President, David Fleischmann, asked the board members if they had any questions on the regular board meeting minutes from October 15, 2018. No questions were brought forward. Dr. Greg Barnes, Unit Administrator, reviewed the General Fund Financial Report from October 2018 and the General Fund Claims for Payment. Motion made by Nate Stineman, seconded by Craig Phillips, to approve the Consent Agenda as presented. Vote as follows: David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Phillips, yes; Richard Phillips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Gary Smidt, seconded by Machelles Havenridge, to approve the purchase of \$25 in Holdrege Area Chamber of Commerce Bucks for all staff. Vote as follows: David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Phillips, yes; Richard Phillips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Kevin Breece arrived at 5:50 p.m.

Lona Nelson-Milks, Director of Special Education, reported that all first semester staff observations have been scheduled and meetings will be held during the next two weeks. Lona attended the Tri-State Special Education Law Conference along with three ESU 11 psychologists and the ESU 11 Speech Language Pathologist Coordinator. On December 10, ESU 11 will host an ESU wide Special Education Meeting to report general updates to districts and ESU staff. The Planning Region Team had a Part C Exit File Review meeting with NDE and DHHS on November 6. Altogether, the files

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monitored looked good, but will need a Corrective Action Plan due to being out of compliance on some dates regarding getting information to parents. Nicole Warner will complete her SLP Internship on Wednesday, and she will be missed. Brooke Edgren, a UNK student, will start her SLP internship with ESU 11 during the spring semester. She will work with SLPs in Alma and Elwood.

Wade Gibson, Media Technology Coordinator, reported information regarding student enrollment and free/reduced lunch data for the 2018-2019 year. This was recently collected for the purposes of upcoming E-Rate applications filing. The ESU 11 area had a 48-student decline in 2018-2019 compared to the prior year, equating to roughly 1%. Wade also mentioned that ESU 11 has authorized the Department of Homeland Security to begin conducting vulnerability scans of ESU 11 networks to help identify any potential security issues. This allows ESU 11 technology staff to proactively address any problems and ensure smooth network operations.

Kate Hatch, Staff Development Director, reported that NDE would designate 25-30 schools for comprehensive support and improvement (CSI). These schools meet one of the three criteria to be identified: lowest 5 percent of Title I schools; any high school with a graduation rate below 67 percent; or schools with consistently low performing student groups for three consecutive years. If a school is identified for CSI, schools must conduct a comprehensive needs assessment to identify assets and areas of growth; develop an improvement plan based on the results of the comprehensive needs assessment; and submit improvement plans, which also serve as the school's application for funding. ESUs can support schools by facilitating and aiding in the identification process, assisting NDE to aid schools in bridging from the needs assessment to the improvement plan, and by providing support and guidance in the follow-through of action steps.

Dr. Barnes, Unit Administrator, reported that the Educators Health Alliance (EHA) health and dental rates would increase 4.99% for the 2019-2020 year. He reviewed the agenda from the October Advisory Meeting as well as discussed the main topics of the ESUCC Meeting from November 14-15. Dr. Barnes talked about moving forward in filling the vacant positions for Board Districts 3 and 9. The State Auditors were at ESU 11 from October 18 through October 25 to complete their audit. The final report has yet to be received. Last, Dr. Barnes invited the ESU Board to the annual ESU 11 Christmas potluck on Friday, December 14.

Motion made by Nate Stineman, seconded by Gary Smidt, to enter Executive Session at 6:09 p.m. to discuss personnel negotiations and review the Administrator evaluation process and goals. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 10 yes, 0 no, 0 absent.

Motion made by Linda Leising, seconded by Kevin Breece, to exit Executive Session at 7:05 p.m. Vote as follows: Kevin Breece, yes; David Fleischmann, no; Machel Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 1 no, 0 absent.

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The next regular meeting of the Board of Educational Service Unit #11 will be held on December 17, 2018 at 5:00 p.m. David Fleischmann declared the meeting adjourned at 7:06 p.m.

Respectfully Submitted,

Kevin Breece, Board Secretary