

**MINUTES OF THE ESU #11 BOARD MEETING  
FEBRUARY 19, 2018**

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU 11, held its regular monthly meeting at the Office Building in Holdrege, Nebraska on February 19, 2018. President Fleischmann called the meeting to order at 5:00 p.m. with the following members present: Kevin Breece, David Fleischmann, Machelles Havenridge, Linda Leising, Mary Oman, Craig Philips, Kim Scoville, Gary Smidt, and Nate Stineman. Richard Phillips was absent.

Notification was made of the Open Meetings Law.

Public Notice that the regular monthly meeting of the Board of ESU 11 would be held on February 19, 2018 was published in one newspaper of general circulation in each of the six counties making up ESU 11 during the week of February 5, 2018 and broadcast over radio stations KUVR and KRVN during that same week. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU 11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request if sufficient advance notice is given.

Motion made by Kevin Breece, seconded by Craig Philips, to excuse the absence of Richard Phillips. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent. Motion carried 9 yes, 0 no, 1 absent.

President Fleischman opened up the meeting for public comments from guests. One guest, Hadley Milks, was present as part of an FFA learning opportunity through the Holdrege High School FFA Chapter. She was recognized, but did not have any comments to share.

Dr. Barnes reviewed the consent agenda items, including the minutes from the January 15, 2018 meeting and the financial reports and claims. Motion made by Craig Philips, seconded by Machelles Havenridge, to approve the consent agenda as presented. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Dr. Barnes and Mr. Wade Gibson reported to the board the Continuous Improvement Plan for technology, media, and administration areas. They reviewed the action plans, documented progress, and discussed the external team accreditation visit that will take place in 2018-19. Others will report progress on their goals at future meetings.

Dr. Barnes reported on potential building and grounds projects with the board. He will be developing a list of possible projects for the board to review.

Motion made by Linda Leising, seconded by Mary Oman, to accept the resignation of Jami Garey and thank her for her 10 years of service to ESU 11.

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Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Nate Stineman, seconded by Craig Philips, to offer a 2018-19 contract to Ariel Neumeyer to serve as a school psychologist. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Lona Nelson-Milks, Special Education Director, reported to the Board that Jane Byers from NDE will be visiting with ESU 11 school psychologists, Kate Hatch, and Lona on February 26<sup>th</sup>. They will discuss how ESU 11 can develop a framework of support for our districts in exploring and implementing a Multi-tiered System of Support (MTSS). After this discussion, districts will be invited in for a Coaching Session and Self-Assessment Day lead by Jane Byers. Lona also reported that Master Service Agreements are being returned and once all are returned, staff member assignments will be made. She reported that the Special Education Department will be implementing more focused discussions during staff's time here on Friday afternoons. This Friday, February 23, 2018, Betty Jo Goodell and Jayme Schroeder will be sharing Tips for Home visits and Birth to 3 services. Other upcoming topics are communication systems, core vocabulary, and goal writing. She also informed the board that three (3) districts went through the Desk Audit for File Monitoring. NDE will also be reviewing an additional five (5) files and then meeting with district special education staff and Lona via Zoom to review results regarding compliance. NDE and ESUs will also be having a ZOOM meeting on Wednesday afternoon to discuss Program Supervision. NDE would like a better understanding of what that looks like at each ESU.

Wade Gibson, Media/Technology Coordinator, shared with the board some handouts showing the services that the Media Center and Technology departments offer to our schools. The instruments that were developed will be used to market the ESU to schools, senators, and others who need to know the services that our ESU provides to school districts.

Janelle Jack, Gifted Education Coordinator, gave the board an update on progress being made to prepare for Summer Honors housing, programing, nominations, and so on. They are currently looking for a new instructor for the film class due to a recent cancellation. Mrs. Jack also reported on the Battle of the Books and Code Crush that she will be working on with some of the ESU schools.

Dr. Greg Barnes, Unit Administrator, reported on the annual survey results. The survey went out to personnel in ESU 11 schools requesting input on the quality of services provided, as well as future needs they might have that the ESU could help with. Dr. Barnes also reported on the Educational Service Unit Coordinating Council's "Redesign" process and discussions that took place in Lincoln on February 7 and 8. He also discussed current legislative issues and talked about the ESU day at the Capitol taking place Friday, February 23. He shared some of the information he will be sharing with senators and their staff members that day.

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Motion made by Nate Stineman, seconded by Linda Leising, to approve a 4.47% package increase for certified staff with a base salary of \$34,820 and a flat salary of \$19,122 for 2018-19. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Mary Oman, seconded by Machel Havenridge, to approve a 4.47% package increase for classified staff for 2018-19. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Kim Scoville, seconded by Machel Havenridge, to approve a 4.47% package increase for the coordinators/directors group for 2018-19. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

Motion made by Machel Havenridge, seconded by Linda Leising, to approve a 3.97% package increase for the ESU Administrator for 2018-19. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machel Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 9 yes, 0 no, 1 absent.

The next meeting of the Board of Educational Service Unit #11 will be held on March 19, 2018 at 5:00 p.m. David Fleischmann, Board President, declared the meeting adjourned at 6:52 p.m.

Respectfully Submitted

Kevin Breece, Board Secretary