

MINUTES OF THE ESU #11 BOARD MEETING
November 20, 2017

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU #11, held its regular meeting at the office building located at 412 West 14th Avenue in Holdrege, Nebraska on November 20, 2017 with the following members present: Kevin Breece, David Fleischmann, Machelles Havenridge, Linda Leising, Mary Oman, Craig Philips, Richard Phillips, Kim Scoville, Gary Smidt, and Nate Stineman.

Public Notice that the regular monthly meeting of the Board of ESU #11 would be held on November 20, 2017 was published in one newspaper of general circulation in each of the six counties making up ESU #11 during the week of October 30, 2017. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU #11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request, if sufficient advance notice is given.

Board President, David Fleischmann, asked the board members if they had any questions on the regular board meeting minutes from October 16, 2017. No questions were brought forward. Dr. Greg Barnes, Unit Administrator, reviewed the General Fund Financial Report from October 2017 and the General Fund Claims for Payment. Motion made by Nate Stineman, seconded by Machelles Havenridge, to approve the Consent Agenda as presented. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 10 yes, 0 no, 0 absent.

Motion made by Kevin Breece, seconded by Craig Philips, to approve the ESU Administrator's Evaluation Form changes as presented. Vote as follows: Kevin Breece, yes; David Fleischmann, yes; Machelles Havenridge, yes; Linda Leising, yes; Mary Oman, yes; Craig Philips, yes; Richard Phillips, yes; Kim Scoville, yes; Gary Smidt, yes; and Nate Stineman, yes. Motion carried 10 yes, 0 no, 0 absent. Board Members will complete and send the evaluation to David Fleischmann for compilation by December 12, 2017.

Kate Hatch, Staff Development Director, reported that she assists many districts with their Continuous Improvement Process on a regular basis. This work consists of conducting data retreats to help identify strengths and a continuous improvement goal, researching interventions, providing professional development for implementing these interventions, constructing a plan of action to meet the identified goal, collecting and analyzing data to determine progress, and preparing for the external visitation, which occurs every five years. In preparing for the external visit, districts need to compile a profile. This profile contains demographic, perceptual, student performance, and

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program data that is specific to the district and the identified improvement goal. The profile has traditionally been a paper report. Beginning last year, Wade Gibson, ESU #11 Media/Technology Coordinator, and Kate have been helping districts transition to an online profile using Google Sites. The information on the site is the same as it was in the paper report; however, the site allows for information to be updated and shared more easily and efficiently. To date the following districts have engaged in making the switch: Alma, Arapahoe, Elwood, and Loomis. The following districts will be ready to begin the process in the near future: Bertrand, Eustis-Farnam, Minden, Southern Valley, and Wilcox-Hildreth.

Wade Gibson, Media/Technology Coordinator, reported to the Board regarding firewall purchases for nine ESU #11 schools and the ESU #11 office. These devices are scheduled for installation in the summer of 2018. Wade also noted that E-Rate filing season is starting, and he has begun gathering enrollment figures for all ESU #11 schools. ESU #11 is hosting a regional E-Rate training on November 30th.

Dr. Barnes, Unit Administrator, reported that the Educators Health Alliance (EHA) health and dental rates would not increase for the 2018-19 year. Negotiations have been completed for the 2018-19 contract year so Dr. Barnes will be working on calculating employee pay based upon the Blue Cross/Blue Shield rates. The Leadership Team has made a worksheet that highlights the services the ESU provides to our schools along with a listing of schools that utilizes those services. The worksheet was presented to the Board Members, and Dr. Barnes plans to share this information with ESU #11 Superintendents as well. Next, Dr. Barnes reviewed the agenda from the October Advisory Meeting and reported that he met with ESU 11 Superintendents and Secondary Principals on November 6th to hear Randy Nelson's information on SENCAP – Southeast Nebraska Career Academies Partnership. He plans to have further discussions about potential academies in the ESU #11 area. Dr. Barnes attended the ESUCC meeting in Omaha last week and highlighted the main topics discussed. He also noted that the ESU Annual Audit is on November 27th. Last, Dr. Barnes reminded the Board of term expirations for 2018 and how to file for reelection.

The next regular meeting of the Board of Educational Service Unit #11 will be held on December 18, 2017 at 5:00 p.m. David Fleischmann declared the meeting adjourned at 6:36 p.m.

Respectfully Submitted,

Kevin Breece, Board Secretary