

MINUTES OF THE ESU #11 BOARD MEETING
February 16, 2015

The Board of Educational Service Unit #11 of the State of Nebraska, hereinafter referred to as ESU #11, held its regular monthly meeting at the Office Building in Holdrege, Nebraska on February 16, 2015 with the following members present: Karen Duncan, Kevin Breece, Gary Smidt, David Fleischmann, Lorenda Forbes, Linda Leising, Susan Perry, Kim Scoville, Christy Pelton, and Richard Phillips.

Notification was made of the Open Meetings Law.

Public Notice that the regular monthly meeting of the Board of ESU #11 would be held on February 16, 2015 was published in one newspaper of general circulation in each of the six counties making up ESU #11 during the week of February 2, 2015 and broadcast over radio stations KUVR and KRVN during that same week. The Public Notice also stated that a current agenda of items to be brought before the Board was available for public inspection in the office of ESU #11 and that reasonable accommodations for individuals with special needs who want to attend the meeting would be provided on request if sufficient advance notice is given.

The minutes of the regular board meeting held on January 19, 2015 were approved as printed.

Paul Tedesco, Unit Administrator, presented the General Fund Financial Report for January 2015. Motion made by Christy Pelton, seconded by Linda Leising, that the General Fund Financial Report be accepted as presented. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; Christy Pelton, yes; and Richard Phillips, yes. Motion carried, 10 yes, 0 no, 0 absent.

Motion made by Christy Pelton, seconded by Linda Leising, that the February 2015 claims for payment be approved in the amount of \$315,714.51. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; Christy Pelton, yes; and Richard Phillips, yes. Motion carried, 10 yes, 0 no, 0 absent.

Motion made by Gary Smidt, seconded by Richard Phillips to accept with deep regret the resignation of Christy Pelton, Director of District 2 Board Member. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent. Christy Pelton excused herself from the meeting after the votes were made.

ESU #11 BOARD MEETING MINUTES

FEBRUARY 16, 2015

PAGE 2

Paul Tedesco, Unit Administrator, reviewed the minutes from the February ESUCC Meeting.

Wade Gibson, Technology Consultant, reviewed and discussed the ESU #11 Annual Survey and the Evaluation of Programs for the 2014-2015 school year. The survey was sent to 832 people, comprised of all staff members from across the ESU 11 area. The response percentage this year set a new record at 59.86%. Wade noted that new question groups were added this year to gather information related to the three statewide initiatives identified by NDE and ESUCC. Wade also showed the Board results from future needs questions, which helps the ESU 11 Leadership Team more accurately identify workshops, trainings, and other services to offer.

Paul Tedesco, Unit Administrator, discussed with the Board the 2015-2016 ESU #11 contracts with member schools.

Paul Tedesco, Unit Administrator, presented the Board Members with certificates for their Recognition of Service to the ESU.

Motion made by David Fleischmann, seconded by Susan Perry, to approve the contract with ESU 10 and Jennifer Schutz for Occupational Therapy services. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Motion made by David Fleischmann, seconded by Richard Phillips, to accept with deep regret the resignation of Media/Technology Coordinator, Craig Peterson. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Motion made by Kevin Breece, seconded by Gary Smidt, to approve the termination of ESU 11's participation in the Greater Nebraska Educational Network Consortium effective June 30, 2015. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Motion made by Kevin Breece, seconded by Linda Leising, to approve the 2013-2014 audit report for ESU #11 from the auditing firm of Arthur White & Associates, L.L.C. The Board also discussed the possibility of researching other auditing firms. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Presentations were made to the Board by the ESU 11 Directors, Coordinators and Consultants before entering executive session to discuss the evaluation of the ESU 11 Administrator, discussion of staff contracts, and negotiation purposes.

ESU #11 BOARD MEETING MINUTES

FEBRUARY 16, 2015

PAGE 3

Caren Porter, Special Education Services Director, updated the Board on the workshops that have already taken place as well as what is upcoming. The behavior training with Matt McNiff took place in January with 45 attendees and the first ILCD training was in February and the second training will be in March. The Jill Kuzma workshop will be brought to the ESU through Distance Learning to help cut traveling and lodging costs and 45 people have been registered. Jill Weatherly will also be presenting NDE updates in February and March. Caren also reported that the SPED department would like to have more workshops in the area of behaviors. The School Psychologists have attended two trainings to build their skill set and then will train the staff in our school districts. In March Caren will be busy looking over Master Service Agreements with the districts and considering any staff resignations.

Kate Hatch, Director of Staff Development, informed the Board on the past month's workshops. The Science workshop was in January, and the Principal meeting, Counselor meeting, Art Teacher workshop, School Librarian workshop, and P.E. workshop all took place in February. Kate also reported that the APL trainings are being held the last week in February. This will consist of a two-day administrator training, a refresher training for last year's participants, and a three-day training for teachers who have never been trained in APL. Administrators from 12 of our 13 districts are scheduled to participate in the administrator training, and 11 of the 13 districts are sending teachers to the three-day APL training. Kate has also been traveling to various districts to assist with school improvement, Response to Intervention, Check 4 Learning, analyzing test data, fine arts curriculum development, language arts curriculum alignment, and common language of instruction development.

Lona Nelson-Milks, Transition Services Coordinator, reported to the Board that the Transition Quiz Bowl was held on February 12th at ESU 11. Thirty-one students participated in the activity. Lona informed the Board that the 10th Annual Central Nebraska Youth First Conference is scheduled for April 20th at the UNK Nebraska Student Union. Information was sent out to school districts and people have already started to register for the event. The keynote speaker is Dr. Paul from New Jersey. Next, Rita Hammitt from NDE has asked Lona to represent Nebraska and attend the 2015 Building Capacity Institute in North Carolina the first week of May. Lona finished her report by informing the Board that Nebraska's Post-School Outcome data was shared with the NDE Transition Practitioners Committee. Nebraska had a 40.6% response rate, which is comparable to surrounding states.

Paul Tedesco, Unit Administrator, reported that the past month considerable attention was given to ESUCC, negotiations, GNENC and working with our member schools to determine their contract with us for next year. The latter item is being accomplished through a Master Service Agreement so our schools can review in one document all of the options. He anticipates the member schools will have returned their MSA by mid-March then he can work to secure the staff to meet their choices for service.

Motion made by David Fleischmann, seconded by Gary Smidt, to enter into executive session at 7:00 p.m. to discuss staff contracts and negotiation purposes. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Motion made by Gary Smidt, seconded by Susan Perry, to exit executive session at 7:42 p.m. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Motion made by Susan Perry, seconded by Lorenda Forbes to ratify the Certified Staff Contract and Conditions of Employment for 2015-2016. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Motion made by David Fleischmann, seconded by Gary Smidt to approve the salary and benefits for the Directors and Coordinators 2015-2016 contract year. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

Motion made by Susan Perry, seconded by Gary Smidt to approve the salary and benefits for the Classified staff 2015-2016 contract year. Vote as follows: Karen Duncan, yes; Kevin Breece, yes; Gary Smidt, yes; David Fleischmann, yes; Lorenda Forbes, yes; Linda Leising, yes; Susan Perry, yes; Kim Scoville, yes; and Richard Phillips, yes. Motion carried, 9 yes, 0 no, 0 absent.

The Administrator's evaluation was reviewed by the Board in open session and was placed in Dr. Tedesco's employee file.

The next regular meeting of the Board of Educational Service Unit #11 will be held on March 16, 2015 at 5:00 p.m.

Karen Duncan declared the meeting adjourned at 8:00 p.m.

Respectfully Submitted,

Lorenda Forbes, Board Secretary